

EASY TO READ

version

POLICIES AT HONEYCOMB GROUP



Policy name: Child Protection Policy

This policy was created to:

Protect children and young people who come into contact with Honeycomb Group (HG) services and ensure all staff, volunteers, and trustees understand their responsibilities in keeping children safe.

What this policy covers

- Child protection and safeguarding practices across all Honeycomb Group services.
- Procedures for responding to child abuse or concerns.
- Roles and responsibilities of staff, managers, and safeguarding leads.

Our goals

- Make sure all children and young people are safe from abuse or harm.
- Promote children's welfare in everything we do.
- Work in partnership with families and other agencies to safeguard children.

Key terms

- **Safeguarding:** Protecting children from harm and promoting their well-being.
- **Designated Safeguarding Lead (DSL):** The person responsible for leading on child protection in HG.
- **Contextual safeguarding:** Considering the wider environment and community when assessing risks to children.
- **Mental capacity:** A young person's ability to make decisions about their care and well-being.

Our approach

- Listen to and respect children.

- Train staff and volunteers in safeguarding.
- Have clear policies for reporting concerns and managing allegations.
- Ensure safe recruitment and supervision of staff.
- Promote anti-bullying and online safety.

Legal compliance

This policy aligns with key laws including:

- Children Acts 1989 & 2004
- Children and Families Act 2014
- Domestic Abuse Act 2021
- Data Protection Act 2018
- Working Together to Safeguard Children (2024)
- Other relevant UK legislation and local safeguarding board guidelines

Performance monitoring

- All safeguarding incidents are recorded and reviewed quarterly.
- An annual report on safeguarding activity is shared with the Board.
- Continuous training and improvements are tracked via a training matrix.

Data protection

- Information is stored securely and only shared with those who need to know.
- All data handling follows Honeycomb Groups's Data Protection and Retention Policy.
- Safeguarding records are treated with strict confidentiality.

Date of Policy: August 2024